Bring Your People to Work: Creating a Great Workplace

Having issues with a high turnover rate?
Lack of ideas on how to boost the morale of the employees?
Want to boost employee satisfaction and happiness?

Introduction

Having a solid workplace identity and culture can sometimes sound like a fancy new buzzword for business and industry. But in reality, great workplace culture is key to running a successful organisation. It inspires loyalty, builds your brand, and keeps your employees engaged and motivated. Here are a few tips on creating a workplace culture that will help draw the best talent to your business and increase your productivity. In this workshop, we endeavour to lay out the basic framework of a great workplace from an employee's perspective. While the employee's voice takes centre stage in this book, we have also incorporated the views and ideas of leaders, organisational best practices, and anecdotes and stories from our work as consultants. We have drawn upon the rich, deep experience that stems from studying great workplaces for over two decades. As you might imagine, we have learned a lot in that time, and we want to share with you a couple of things we now know.

Program Objectives

This program aims to:
- Provide comprehensive strategies how to create a great workplace
- Create a great workplace in psychological perspectives

Learning Outcomes

After completing this program, the participants should be able to:
- Apply the concept of employee satisfaction and happiness in creating quality workplace
- Create a sustainable strategy to retain and build employees loyalty

Methodology

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

Who Should Attend

Senior Management, managers, head of departments, and anyone who needs to lead employees in the organisation.

Program Outline

Day One	
Time	Topics
9:00am – 10:30am	**You are Not Happy, Why Don't you Leave?** This module shares with participants the irrational behaviour of employees. At the same time, the participants would have an overview of the factors that contribute to the employees' dissatisfaction at the workplace.
10:30am– 11:00am	Tea Break and Networking
11:00am – 1:00pm	**Creating Happy Working Environment** In this module, participants would learn the factors that influence the satisfaction and happiness of an employee. At the same time, the participants would learn how to take care of the greatest asset in the company – the employees.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	**Building Credibility** The participants would be trained on how to apply two-way communication to create credibility among employees. The participants must be aware that the leaders must be competent in terms of coordination, oversight, vision, and direction. Besides, this module also focuses on other methods to create credibility in the workplace, including integrity and leader imperatives.
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	**Respect is a Fundamental of the Great Workplace** In this module, participants would learn the element of respect among employees that includes the methodology to enhance respect. The participants would learn how respect helps during the support, collaborating with employees and caring for your employees.
Day Two	
Time	Topics
9:00am – 10:30am	**Fairness as The Key of the Great Workplace** The participants are reminded to keep fairness top of mind and take a zero-tolerance attitude towards unfairness. The key elements such as equity, impartiality and justice are shared in this module.
10:30am– 11:00am	Tea Break and Networking
11:00am – 1:00pm	**Keeping Pride as The Key of the Great Workplace** In this module, the participants would learn how to build pride at

	every turn, support a boundaryless organisation, learn from failure, and set the tone to keep employees' pride.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	**Camaraderie as The Key of the Great Workplace** The topics covered in this module include hiring connectors, creating content, role model, and building trust. This topic enables participants to create intimacy, provide great hospitality to serve the community.
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	**The Great Workplace Culture** In this module, the participants would learn how to create and apply the strategies to create the organisation's excellent workplace culture.